



झारखण्ड सरकार ग्रामीण विकास विभाग ।

foHkkxh; dk; lokgh

v : .k d|ekj flUgk

voj lfpo

xkeh.k fodkl foHkkx

Ø foHkkxh; dk; lokgh %&

,d ifØ;k g ftld ek;/e l vkjkih ykd lod dh
dÙk0; d ifr ykijokgh ;k dkb vU; vijk/k d fo:)
dkjokb dh tkrh gA

Ø “Departmental proceeding is a process by which a delinquent public servant is preceded against for dereliction of duty, or for a offence committed by him.

fofHkUu pj.k

- ¹/₄i¹/₂ ikFkfed t kp
- ¹/₄ii¹/₂ vkjki i= dk xBu
- ¹/₄iii¹/₂ t kp inkf/kdkjh ,o iLrkrk inkf/kdkjh dk euku;u
- ¹/₄iv¹/₂ t kp inkf/kdkjh }kjk 90 fnuk dh dkykof/k e t kp ifØ;k
dk lpkyu
- ¹/₄v¹/₂ t kp ifronu lei.k
- ¹/₄vi¹/₂ fu;=h inkf/kdkjh }kjk t kp dh ifØ;k ,o fu"d"kk ij
fopkj
- ¹/₄vii¹/₂ nM fu/kkj.k ,o vkjkih ykd lod dk l lpuk
- ¹/₄viii¹/₂ nk"kh ykd lod }kjk vihy ,o vihyh; ikf/kdkj dk fu.k;
- ¹/₄ix¹/₂ leh{kh; ikf/kdkj }kjk inÙk nM dh leh{kkA l'kk/ku] vxj
o pkgA

ikFkfed tkp

- ü t l gh fdlh ykd lod d fo:) dÜk0; d ifr ykijokgh ;k vU;
vkjki dh lpuk iklr gkrh g ikFkfed tkp dh ifØ;k dh tkrh gA
- ü ikFkfed tkp d Øe e vxj ;g fu"d"k iklr gkrk g fd ykd lod
}kjk dkb xyr vkpj.k ugh fd;k x;k ;k dÜk0; dh dkb vogyuk
ugh gb rRi'pkr mDr tkp ifØ;k dk vx x c<ku dh vko'd;rk
ugh jgrhA fdUr lkjh ?kVukvk d fooj.k] ikFkfed tkp d fu"d"k dk
fjdkM e yk;k tkrk g vkj lfpdkLFk dj fn;k tkrk gA
- ü fdUr ikFkfed tkp d Øe e ;g Kkr gkrk g fd vkjkih ykd lod
}kjk xyr vkpj.k fd;k x;k g rc mll Li"Vhdj.k iNk tk ldrk
g fd D;k ugh mld fo:) foHkkxh; dk;okgh ikjEHk dh tk;A
- ü fdUr Li"Vhdj.k iNk tkuk vifjgk; ugh gA vxj ?kVuk d rF;]
ifjfLFkfr;k] dkx tkr] fooj.k vkjkih ykd lod d fo:) gk rk lh/k
vkjki i= xBu dh dk;okgh dh tk ldrh gA

ikFkfed tkp vkj foHkkxh; tkp e vUrj

ü ikFkfed tkp vUo"kh ek=

ü vipkfjd ugh

ü ,drjQk ijh{k.k ;k ,drjQk fjikV gk ldr g

ü ;g vko';d ugh fd i.k tkp dh lkjh

vkipkfjdrkvk d lkFk lpkfyr fd;k tk;A

t k p i n k f / k d k j h d h f u ; f D r

Ø f l f o y l o k ¼ o x h d j . k] f u ; = . k v k j v i h y ½ f u ; e k o y h]
2016

Ø f c g k j v k j m M h l k v / k h u L F k l o k ¼ v u ' k k l u v k j
v i h y ½ f u ; e k o y h] 1955 d f u ; e 2 ¼ n M d h l p h ½

Ø y k d l o d ¼ t k p ½ v f / k f u ; e] 1850 ¼ 1850 d k 37 ½ d k
f u ; e & 3

; f n v u ' k k l f u d i k f / k d k j h d h j k ; g k f d
l j d k j h l o d d f o :) d n k p k j ; k n 0 ; o g k j d v k j k i
e l P p k b d v k / k k j g r k o g

y k d l o d ¼ t k p ½ v f / k f u ; e] 1850 d m i c / k 3 , o
4 d r g r L o ; t k p d j x k ; k f d l h y k d l o d d k t k p
d f y , i k f / k Ñ r d j x k A

vkjki xBu

ikFkfed tkp dk fu"d"k ;g gk fd vkjkih ykd lod u
dkb xHkhj Hky dh g ;k xyr vkpj.k fd;k g rk vkjki i= xfBr
fd;k tkrk g ftldh ,d ifr vkjkih ykd lod dk Hkh lkih
tkrh gA

vkjki i= e ;g /;ku fn;k tkuk pkfg, fd vkjki fof'k"V
gk] lf{kIr gk] vLi"V ugh gkA

gj vkjki d lkFk iek.kk dk mYy[k gkA

t k p i n k f / k d k j h } k j k x f B r , o v u ' k k l f u d i k f / k d k j h
} k j k v u e k f n r * v k j k i & i = * e v U ; f o o j . k k d
v f r f j D r f u E u c k r k d k m Y y [k v o ' ; g k u k p k f g , % &

v $\frac{1}{4}1\frac{1}{2}$ v k j k f i r l o d f u ; r f r f F k r d v i u k f y f [k r & d F k u r F k k
c p k o & l k f { k ; k d h l p h i L r r d j A

v $\frac{1}{4}2\frac{1}{2}$ v k j k f i r l o d f u ; r f r f F k d k @ r d n L r k o t k d k f u j h { k . k
d j l d r k g A

v $\frac{1}{4}3\frac{1}{2}$ v k j k f i r l o d f u ; r d j f d &

ü D ; k o g 0 ; f D r x r l u o k b p k g r k g \

ü D ; k o g v k j k i & i = e u k f e r l k f { k ; k l i f r i j h { k k d j u k
p k g r k g \

ü D ; k m l c p k o l k { ; i L r r d j u k g \

v ;fn vkjkfir lod d *fiNy [kjc fjdkM* dk Hkh
nM fuf'pr djr le; n[kk tkuk gk rk vkjki&i=
e ml *[kjc fjdkM* dk mYy[k djuk pkfg,A
v vkjkfir ykd lod viuk i{k iLrr dju d fy,
fdlh ljdkjh lod dk **cpko&lgk;d** cuku dk
vf/kdkjh gA

vkjfir ykd lod dk vkj*i&i=* d lkFk
fuEufyf[kr vfHky[k Hkh fn, tk; *ssx* %&

$\frac{1}{4}1\frac{1}{2}$ vfHk;k tu i{k] vFkk~~r~~ foHkx d lkf{k;k dh lph

$\frac{1}{4}2\frac{1}{2}$ nLrkot h lk{;k dh lph

$\frac{1}{4}3\frac{1}{2}$ nLrkot h lk{;k dh ifrfyfi;k

$\frac{1}{4}4\frac{1}{2}$ ikjfeHkd tkp d lkf{k;k d c;ku] ;fn dkb gk] dh
ifrfyfi;k

vxj ikFkfed tkp d Øe e ;g irk yx fd
vkjkih ykd lod d nf"kr vkpj.k xHkhj fdLe d g
lkFk gh mud lok e cu jgu l miyC/k iek.kk d
lkFk NM&NM gk ldrh g lkFk gh foHkkx@
dk;k;y; d vu'kklu ij ifrddy iHkko iM ldrk g
rk ml vkjkih ykd lod dk fuyfEcr fd;k tk
ldrk gA

vkjki i= dk xBu ,o vkjkih ykd lod dk
fuyEcu ,d lkFk ?kfVr gk ldrk gA

vkjki i= d xBu d mijkr tkp inkf/kdkjh
,o iLrkrk inkf/kdkjh dk euku;u fd;k tkrk gA

Jh d0,0 jke l|cã.;e| ljdkj d e|; lfpo dk i=
 l|;k& 3@vkj 1&102@78 dk0&12727] iVuk&15 fnukd&
 17 t|ykb| 1979

foHkkxh; dk;okgh dk dkyc) fu"iknu

fofHkUu pj.k	Lke; lhek
1- vu'kk lfud inkf/kdkjh }kjk vkjki dh lph dnkpj&njkpj.k dk fooj.k] xokgk&vfHky[kk dh lph dh r ;kjh	15 fnu
2- vkjkfir ykd lod }kjk fyf[kr ifrokn nuk rFkk ;g Li"V djuk fd o 0;fDrxr :i l viu dk luk tkuk pkgr g] xokgk ,o vfHky[kk dh lph lkiuk	15 fnu
3- tkp inkf/kdkjh] iLrkrk inkf/kdkjh vkfn dh fu;fDr	15 fnu

foHkkxh; dk; lokgh dk dkyc) fu"iknu

fofHkUu pj.k	Lke; lhek
4- vkj _k fir y _k d l _o d dh i _l Fke gkftjh vk _k j vfHky _s [kk _s] dk fujh{k.k	10 fnu
5- vfHk; _k tu i{k dh xokfg; _k dk v _l du	18 fnu
6- cpko dk fyf[kr fooj.k ,o _l bl i{k dh xokfg; _k dk v _l du	17 fnu
7- cgl	03 fnu
8- ifronu dk v _l du	07 fnu
d _l y 90 fnu	

Li"Vhdj.k dk ijh{k.k fu;e

v vkjki i= d iklr gkr vkjkih ykd lod fuEuor dne mBk
l drk g %&

1- Li"Vhdj.k nuk &

fu/kkfjr vof/k d vUnj viuk i{k j[kr g, vkjki
Lohdkj dj {kek;kpuk djA
vkjkik dk [kkfj t dj nA

2- Li"Vhdj.k nu dh fu/kkfjr vof/k d foLrkj dh ikFkuk dj
l drk gA

3- Li"Vhdj.k ugh nA

v l efi|r Li"Vhdj.k d xgu ijh{k.k d mijkr
tkp inkf/kdkjh fuEuor dk;okgh dj l drk g
%&

- 1- vxj Li"Vhdj.k l rk"ktud g rk tkp ifØ;k ogh jkd nh
tkrh gA lkj dkxtkr] ¼ekey l lEc)½ ,o ifØ;k LFkfxr
dju dk vkn'k vfHky[k d :i e l jf{kr j[k fy;k
tk;xkA
- 2- vxj Li"Vhdj.k l rk"ktud ugh g rk dkjokb dh ifØ;k
vkx c<xhA

foHkkxh; dk;okgh dk ifjpkyyu

- dk;okgh d ifjpkyyu gr tkp inkf/kdkjh ykd lod dk ukfVl tkjh djrk gA
- vkjkih ykd lod viu ,d lgdeh dk ifr&ijh{kk d fy, dkjokb d Øe e mifLFkr jgu dh vuefr iklr dj ldrk gA
- iLrkrk inkf/kdkjh d lkFk&lkFk vkjkih ykd lod Hkh viu xokg vkj dkx tkr iLrr dj ldrk gA
- dkjokb ikjEHk gku loiFke iLrkrk inkf/kdkjh xfBr vkjkik dh lph i< dj lukrk gA
- xokgk d c;ku ,o ifrijh{k.k d Øe e xokgk d mÙkj iLrkrk inkf/kdkjh ,o vkjkih ykd lod dh mifLFkr e gh nt fd, tk;xA

Tkkp inf/kdkjh iLrk rk inf/kdkjh ,o vkjkih
yk d lod d dÜk0;@ftEeokfj;k

Tkkp inf/kdkjh dh ftEeokfj;k

(Responsibilities of Enquiry Officer)

lfo/kku d vuPNn 311 d [k.M ¼2½ d vu:lk

vkjkih yk d lod dk] mld fo:) yxk, x, **vkjiki dh lpuk**

nh tk;xhA

;kfu fd

Li"V] fuf'pr ,o fof'k"V vkjki i= xfBr dj lkik tk;xk mu

vkjiki d lc/k e **luokb dk ;fDr;Dr** volj fn;k tk;xkA

luokb| dk volj inku djuk ikÑfrd U;k; d|
fl)krk d| vu|:i g| ft l d| rgr

v fuEuor ifØ;k viukb| t k; xh %&

v iR;d i{k dk viu lHkh l|lxr lk{; k dk iLr|r dju dk
volj inku djuk pkfg,

v iR;d i{k dk lk{; foi{kh d| mifLFkfr e| fy;k tkuk pkfg,

v iR;d i{k dk viu foi{kh d| lkf{k; k l| ifrijh{kk dk volj
fn;k tkuk pkfg,

v fdlh i{k d| fo:) fdlh Hkh lkexh dk bLreky ml|
Li"Vhdj.k dk volj fn, cx|j| ugh| fd;k tkuk pkfg,A

,drjQk t_{k|p} (Ex-part Inquiry)

v t_c t_{k|p} v_f/k_dk_jh l_r|"V g_k t_k; f_d v_kj_ki i= d_h l_puk
v_kj_kf_ir y_kd l_od d_k i_kl_r g_k x_b| g_| i_jU_r| o_g l_od u r_k
f_yf[_kr&d_Fk_u i_Lr_r d_jr_k g_| u g_h f_u;r f_rf_Fk d_k m_if_LF_kr
g_kr_k g_| r_k t_{k|p}&v_f/k_dk_jh m_ld_| f_o:) *,drjQk t_{k|p}* d_j
l_dr_| g_|A

v ,drjQk t_{k|p} e_| H_kh v_kj_ki d_k f_l) d_ju d_| f_y, l_k{; f_y;k
t_k;x_kA

v *l_{ng}* d_k *l_{cr}* u_gh_| e_kuk t_kuk p_kf_g,A

v v_xj v_kj_kf_ir y_kd l_od d_kj_ok_b| d_| i_kj_EH_k e_| m_if_LF_kr g_k
f_dU_r| e/; l_| v_ui_fL_Fk_r g_k t_k; r_k H_kh t_{k|p} v_f/k_dk_jh *,drjQk
t_{k|p}* d_j l_dr_k g_|A

v ,l_| v_f/k_dk_jh d_k| t_k f_oH_kk_xh; t_{k|p} e_| l_k{_{kh} g_k| t_{k|p} v_f/k_dk_jh
f_u;D_r u_gh_| f_d;k t_k l_dr_kA i_kÑ_fr_d U_{;k}; d_| f_l)_kr d_|
v_ul_kj ,d g_h e_ke_y| e_| d_kb_| 0;f_Dr l_k{_{kh} v_kj t t n_ku_k| u_gh_|
g_k l_dr_k g_|A

- v tkp vf/kdkjh fdlh Hkh lk{kh dk iu% cykdj mll i'u iN
ldrk g vxj ml yx fd io d c;ku e fdlh fcUn ij Li"V
gkuk vfuok; gA og bl Hkh fjdkM e yk;xkA
- v vxj vkjkih ykd lod ;k dkb lk{kh fdlh nLrkot ij gLrk{kj
dju l bUdkj djrk g rk ml ,lk dju d fy, ncko ugh
Mkyk tk ldrk fdUr bl fjdkM e nt fd;k tk;xkA
- v tkp vf/kdkjh fdlh lk{kh dh xokgh yu l bUdkj dj ldrk gA
Hkyh uh;r (Good faith) e vxj ml ;g egl l gk fd bl
lk{kh dh xokgh dh vko';drk ugh g ;k v&egRoi.kl gA
- v tkp vf/kdkjh igy vfHk;k tu i{k d lk{k;k dk] tk vkjki&i=
e ukfer gk] lk{; nu d fy, ryc djxkA rnijkr cpko i{k
d lk{k;kA
- v vxj vfHklfpr lk{k;k ;k lk{; l vfrfjDr fdlh dk ryc
fd;k tkuk g rk bldh io lpuk foi{kh dk gkuh pkfg,A
- v lk{kh dk lk{; fy[ku d mijkr ml i< dj luk nuk pkfg, ;k
ml i<u dk volj fn;k tk; rRi'pkr gj i"B ij gLrk{kj
fy;k tk; vkj tkp inkf/kdkjh Hkh viuk gLrk{kj djA

iLrk rk inf/kdkjh

- v vu'kk lfud inf/kdkjh] tkp d nkjku foHkkx dk i{k
- v dFku iLrk dju d fy,) fdlh ljdkjh lod ;k fof/k 0;olk;h
dk iLrk rk inf/kdkjh fu;Dr dj ldrk gA
- v fdUr fdlh fof/k 0;olk;h dk iLrk rk vf/kdkjh] fu;Dr dju d
mijr vkjfir lod dk fdlh fof/k&0;olk;h dk cpko&lgk;d
cuku dh vuefr nuh gxhA
- v lkekU; rkj ij vkjkih ykd lod dk cpko&lgk;d d :i e
fof/k&0;olk;h d lok ugh yu dk fu;e g fdUr
- v ;fn tkp dh fo"k; oLr rduhdh gk
- v lk{; dh ek=k ogn gk
- v gLry[k fo'k"K dh vko';drk gA

v vkjki i_{phnk} g

v mle_{dkb} dkuuh i'u vrx_{Lr} g

v vkjki dh tfVyrk l_{kekU}; f'kf{k_r 0;fDr d_{le}> l_{ij} g

v r_k ,lh ifjfLFkfr e_{vkj}fir y_{kd} lod d_k fof/k&0;olk;h dh
lgk;rk y_u dk vu_{jk/k} Lohdkj dj yuk pkfg,A

v i_{Lr}k_{rk} in_{kf/k}dkjh dh e_[; ftEe_{okjh} g fd og vkj_{kih} y_{kd}
lod ,o cpko i{k d_{lf{k;k}; d_k *vkj_ki i=* i< dj l_{uk},

v vkj_{kih} y_{kd} lod ,o cpko i{k d_{lf{k;k}; dh ifrijh{k_k djA

v vkjki y_{kd} lod }_{kjk} i_{Lr}r dx_tkr_{k&iek.kk} dk v/;;u dj
bl lc/k e_{Hkh} cpko i{k l_{ftjg} djA

vkjkih ykd lod

v iLrk_{rk} inf/kdkjh dh ftjg lekflr d ckn vkjkih ykd lod
viuk c;ku nt! djok ldrk gA

v mld c;ku nu d Øe e Hkh iLrk_{rk} inf/kdkjh ifr ijh{kk dj
ldrk gA

v vkjkih ykd lod viu dk funk^lk fl) dju d fy, xokg ,o
nLrkot iLrr dj ldrk gA

v tc vkjkih ykd lod d xokg_k dh lph lekIr g_k tk; rHkh
tkp inf/kdkjh lkekU;r;k dkjokb jkdr gA

The inference or conclusion of the inquiry officer with reason

Ø tkp ifØ;k d Øe e tk iek.k fjdkM e nt fd, x, g fuf'pr rkj ij tkp inkf/kdkjh d fu"d"kl mu ij gh vk/kkfjr gku pkfg, mul fhkUu vU; rF; ;k iokxg ij ughA

Ø vxj tkp inkf/kdkjh dk fu"d"klr% ;g egl l gk fd vkjkih ykd lod nk"kh g rk og vkjki l viuh lgefr ek= gh n'kk; xk fd lh nM dh vu'klk ugh djxkA

Tk_kp fjik_V e_e fuEu rF;_k dk mYy_l[_k vifjgk;_l g_l %&

- v fd_l ikf/kdkjh d_l vkn'_k l_l fd_l lod d_l fo:) tk_kp vkj_{EHk} gb_l
- v vfHk;_ktu i{k dk dFku_l ft le_e vkjkik_k dk lf{kIr fooj.k gk_{xk}
- v cpko i{k dk dFku
- v vkjkfir yk_d lod dh Lohdkj_{kfDr}] ;fn dkb_l gk_k
- v vfHk;_ktu lk{;} tk_k iLr_r gv_k
- v cpko lk{;
- v lk{; dk foopu
- v fu"d"k_l] gj lk{; d_l foopu d_l mijkr ,o vr e_e lefdr :i e_e
- v tk_kp vf/kdkjh dk gLrk{kj

vu'kk lfud ikf/kdkj dk vkn'k

v vu'kk lfud ikf/kdkjh Lo; t_kp d_s fu"d"kk_h ,o_i iekf.kr vkj_ki_k
d_s rF;_k l_s l_r"V g_kx_kA

v og t_kp inkf/kdkjh d_s fu"d"kk_h l_s lger g_ku_s d_k ck/; ugh_h g_kA

v og Lo; nf"kr vkpj.k dh x_hkhjrk ,o_i bl l_s ly_Xu io_d d_s
vkn'kk_h d_s ifji_s{; e_s nM fu/kkfjr dj_sx_kA



/kU ; okn!