

**ljdjhl sd vlpj fu; eoyh 1976**

**v: .kdqj fl lqk**

**voj l fo {से.नि.}**

**xlehkfdll folka**

m) s; % The aim of these rules is to exercise restrictions on the Govt. servants so far their conduct, character and discharge of duty is concerned.

**bl fu; eoyhdkm) s; ljdkhdfZlsvlpj] pfj= , oadU) lads  
fu'ikou ij restrictions j [lukgA**

fu; eoyh cuk % 10-2-76 &

**l fu/ku dsvuNa 309 dsijnd 1/2roviso1/2} jkinuk' lDr; ldkizk  
djrsgq jk; iky } jkljdkhl sdlsvlpj dksfu; fer djusdsfy, fulufyf[k  
fu; eoyhcuk kx; k& 1/2 27 fu; e1/2A > lj [kMdhvf/l pukl @ 2496 fnuld 31-07-2001  
} jkl alkludsl lkvadr fd; kx; lA**

fu; e 1 l f{kr uke] i kjEHk vks iz qDr %&

i. ; g fu; e loyhfcgij ¼lj [kM/2 jdljhl sd vlpj fu; e loyh 1976 dgyk xla

ii. ; g rja iolkgh'fl fu xtV esidlr gk' ml fu l syk& xtV ea  
10276 dk& G.SR. No.-4½

iii. ; g , i siR, d QDr ij ykvgkht kfcgij @ > lj [kMjR; dsdk l sl odk  
fdl hfl foy l oke; kfdl hin ij fu; q' gsvs' tkljdlj dhfu; e culsdh  
fo/lk h' fDr; lsdsv/; /lu glA ( Who are subjected to the rules making  
powers of the Govt.)

(Notes - Applicability- (1) The conduct Rules applies to every civilian  
employee. (2) Also applicable to an employee whose services are  
placed at the disposal of company, Corp. Organisation or Local  
Authority by the Govt. (3) Not applicable to all India service.

fu; ekoyh &2 %& ifjHk'kk; i &

1/d1/2l jdkj %&

i. ml ljdkjhl od dhn'kesftl dhl ok; Hjr ljdkj dsl khxbZgH Hjr ljdkjA

ii. ml ljdkjhl od dhn'kesftl dhl ok; fdl hvU jk; ljdkj dsl khxbZgH ml jk; dhljdkjA

iii. vU l Hn'kvksh > j [kM ljdkj

1/4k1/2l jdkjh l od & jk; dsdk, dsl aku dsfy, fu; Dr , s kd bZG Dr ft l dsl ok esjk; iky l fo/lu dsvu Na 309 dsv/lu fu; e culuseal 'Dr glA

ljdkjhl od Hysml dhl ok; ljdkj } jk fdl h dEiuh fixej l aBu ; k l Huh i/kdj dsl khxbZgH osu H jk; dhl for fu/klsfll vU Jk lsirkkgH og ljdkjhl od elaktkA

1/2 1 jdkjh l od ds ^i kjokjd l nL; \* %&

1- ifr@iRuh ~~W~~ysl ~~W~~kjgrsgls; kugh~~2~~

2 iq@iqh l ~~W~~sykiel l ~~W~~syhiqhtkiv~~W~~%vlfJr gl~~A~~

3 vU QDr tkljdkjh l od dhiRuh; kifr l sjDr & l oak; koslfgd l oakj [rkkgls  
v\$ ml ij iv~~W~~%vlfJr gl~~A~~

1/2 1/2 fofgr i ~~W~~k/kdkjh %&

i. jktif=r ljdkjh l od dsfy, ljdkj dso~~W~~sfolk ftudsl oxZes; k~~W~~kiukesos  
j [ksx, gl~~A~~

ii. Jsl~~W~~3 , oa4 ealjdkjh l od dsfo'k esfu; qDr i~~W~~kdkj@~~W~~kiukiz/kuA

fu; ekoyh & 3

**14/2 I kelj & ljdjhl od l nk**(Every Government servant shall at all time)&

i. **dÙ) fu' Bkj [kk**(Maintain devotion to duty; and)

ii. **ijh' llyfu' Bkj [kA** (Maintain absolute integrity)

iii. **v' lllh dk Zl sfojrA** (do nothing which is unbecoming of a Government servant)

**14/2 fu; a. klu l ll ljdjhl od ladh' llyfu' Bkvj dÙ) fu' Bkcuk j [kA**

**14/2 inh dÙ) lads l filou] inÙk' lDr; kdsizk esnle food lsdle yxkA**

**mprj inl/klj; lads funk dsvuqyu dsØe esnudh fyf[k l fifv  
iR dj yxkA**

**vfl puk l 0&2496 fnuld 31-07-2001 }ijk fu; e&3 ds i'plr~ 3 1/4 1/4/2, oa 1/4 1/2 dk l elok  
fd; kx; l&**

**fu; ekoyh &3 , 1/4 1/2; k l mRi hM i j fu"ksk**

**1/4 1/2 d bZ h l j d l h l s d dk Z h y l a i j f d l h e f g y k l j d l h l s d dk; k l m R i h M u g h d j x k  
1/4 1/2 i R s l j d l h l s d t k f d l h d k Z h y d k i h j g k e h s d k Z h y i j f d l h h e f g y k  
l j d l h l s d d s; k l m R i h M l s c p l o d s f y, l e f r m i k d j x k A ; k l m R i h M e a, s s l h  
o h u h ; k l m f u / h j r Q o g j p l g s l h k s: i l s; k v l j h k ' l l e y u g l a g k k A**

**1/4 1/2 ' l j l j d l h i d Z, o a b l d s f y, v k s c < u k**

**1/4 1/2 ; k l m v u e f r d s f y, v u j k k; k e k l**

**1/4 1/2 ; k l m j f t r f v i f k k A**

**1/4 1/2 v' y h y l h g R f n [ h u k**

**1/4 1/2 ; k l m i z f r d k d b Z v l j v o h u h ' l j l j d l e h l d ; k x s e h l d Q o g j A**

fu; eLOYH & 4 % dLbZl jdkjh l o d e k n d i s v l s v k k / k d k l o u %

- dU d s n j l f d l h e n d i s ; k v k k d s u ' k l s b l g n r d i f o r u j g x k f t l l s f d o g v i u s d U l o d k s B l & B l v l s n k r i o z f u l l u s e v l e h z g s t k A
- e k n d i s ; k v k k d s i z k d k v l a f e r : i e s v H l l h u g k l A
- l k o z f u d l l u e s u ' s d h v o l l k e s m i f l l r u g k l A
- l k o z f u d l l u e s u ' s d k l o u u g l a d j x l A
- f t l { k e s g s m l { k e e s i o k e n d i s ; k v k k l a d h f o f k d k d M b z d s l l k i k y u d j x l A

fu; e & 5 % i b o s v m i O e k a e a l j d k j h l o d k a d s f u d v l a f / k k a d k f u ; k t u %

- , s h i b z v d f i u h f t l l s i n h d j c j g s ; k l j d j d s l l k d j c j p y r k g l v i u s i l j o l j d l n l ; d s f u ; k t u d s f y , i n h i l l o d k i R { k ; k v i R { k i z k u g l a d j x l A
- l j d j d s i o z v u e f r d s f u k v i u s i l j o l j d l n l ; d k s n d r J s h d h i b z v d f i u h e s u ; k t u d h v u k k u g l a n x l A
- f d u r q ; f n f u ; k t u d h l o k l i r l j d j d h v u e f r d h i z k l k e s j l s h u g l a t k l d r h r k s v l l k h r l s i j l o k l j d j u s d h v u k k n x l A

• **fdUq; fn ljdj dhvukdhvlokfr dsi'pr~Hhml dkiifojd l nL; fu; k u  
lokli dj yrsog ljdj dkrR eahl puknsk, oa; g Hfoj.kizrq djskfd ml  
dEuhdsl HkD, k&D, kinh djclj gA**

• **dbZl jdkjh l od ml dEuhdseleysead bZdjZbZugladjxk u Bsknskft l esml ds  
ilfjofjd l nL; dkfu; k u gA**

fu; e 6 jkt ulfr , oafuokpu eaHkx ysk& dbZl jdkjh l od fdl h Hh jkt ulfrd ny vFlok l xBu dk

• **u l nL; rkxg.kdjxk**

• **u vlnkyu eslk ysk**

• **u pthknsk**

• **l od viusifoj dsl nL; dku fdl hjktulfrd vlnkyu eslk ysk**

• **u l nL; rkxg.kdjus**

• **u pthknsk; kvU rjldsl sem igplusl sjklusdhps'VkdjxkA**

• **viuhps'VkesfoQy gsrksbl dhfyf[r l pukljdlj dksnkfdll hHfuolpu esduell a uga  
djxkA**

• **ljdjhl od }jkvius'ljh] lojh; kfuoll ij fdl hfuolpu fplg dsin'la dksfuolpu ea  
viukillo Myukelukt kxkA**

fu; e 7 %l ak ¼ l k' k; s ku½ ea' kfey gkuk

- **jkv<sup>a</sup>dh, drk v [Mk ykl Q oHk ufrd eW ladsifrdw m) s; olysfdl hl akdkl nl; uglagkA**

fu; e 8 %in' kzi vkj gMky

dkZl jdkjhl od %

- **jkv<sup>a</sup>dh, drk v [Mk l jkfonshal seShivZl adk ykl Q oHk ufrdrkdsfo: ) fdl h gMky & in' kzi eslk uglaysA**

- **viuh; kvU ljdkjhl od dhl okdsl E) fo'k dsl akeshbudkl gjkuglaysA**

fu; e 9 %l ekpj & i = ; k jfM; ksl sl ak

- **ljdkj dhioZvuer dscukfdl hl elpj i = ; kvU vlof/d izklalsdklolehuglagk vHokl Filou ugladjxkA**

- **ljdkj dhioZvuer dscuku iHrd idf'k djxku fdl hl dyu esjpuku nxkA**

- **u jfM kiz lj.kdsfy, u v[klj iz lj.kdsfy, jpukHxkA vU ule l s; kxqule l shbl dkZl sfjz jgxkA**

fu; e 10½% viokn

**fo'k l Hgr d] dyled ; kolkud jpuk,@iHrd yflu , oairkluA**

fu; e 10 & ljdkj dh vlykuk %&

**dlZljdljhl sd fdl hjM kiz lj. keavBokxqule ; kN|ule ls; kviusule ls; kfdlhvU  
Qdr dsule lsizlf r ysk ea; kleplj i= dksifr i=ln eavBokfdlh lkoZfud dHu esdlZ  
, & krE; ; kfoplj QDr u djxl&**

- **ftldk vBZljr ljdkj ; kfdlhjE; ljdkj dhfdlh ipfyr ; kubZulfr ; kdkZdh ifrdw  
vlykukgk; k**
- **tkljr ljdkj vj fdl hjE; ljdkj dsiljLifjd laekesdfBulZmUu dj ldrkgk**
- **tkljr ljdkj vj fdl hfonsljE; dh ljdkj dsiljLifjd laekesdfBulZmUu dj ldrk  
glA**

fu; e 11 & l fevr ; kfdlhvU; iK/kdkj dsl e{k l k;

**fulu l fevr@iK/kdkj dsvrfjDr dghvU l k; ughnxA**

- **ljdlj l anj fo/luemy }ljku; dr iK/kdkj dsl e{k**
- **Uk; d tlp ds0e ea**
- **folkh tlp ds0e ea**

fu; e 12& t kudkj h dk vi f/kdr l a puk  
viusdr d lal st Mal puk; fdl h, s sl jdljh l od ; kvU Q fdr dkl h for ugdjxkt k  
ml dsfy, i f/kdr ugdgA

fu; e 13& pak  
l jdlj ; k fofgr i f/dj. kdhioZvuqfr dsfcuk fdl h h m) s; @ fuf/kdsfy, uxn@olrq  
: i esuglaekxk u loldj djxk u , s fdl h dk Zea' lley gkA

fu; e 14& i f/rnku 1/2x V 1/2  
• 14& i f/rnku& t glabl fu; eloyh ea vU Hk micak oga N M j d b Z l jdljh l od l jdlj ; k fofgr  
i f/dj h dhioZet jhdscuk d b Z i f/rnku loldj u djxk; kviusifoj dsfdl h l nL;  
; km dh vj l sdle dj jgsfdl hvU Q fdr dks d b Z nigj loldj djusdhvuqfr u  
nxkA

• Li'Vldj.l& bl fu; e dsizk u l Z i f/rnku v r x Z l jdljh l od l s d b Z i n h l a k u j [ l u o l y s f u d V  
l a d h ; k Q f d r x r f e = l s f l u f d l h Q f d r } j k f n ; k x ; k e Q r H k u l e Q r v l o l ] ; k d b Z  
v U l o k v l o k v l o l y l k v r s g h y f d u b l d s v r x Z v k f l e d H k u l v k f l e d i f r n k u  
; kvU l k l f t d v f r F ; u g l a v l r s g A

fVIi . kh&

**ljdjhlod vius lkk inh laek j [lus okys fdl h Q fdr dk ; k fdl h v\$ lkd vlok  
of kt; d QeZl aBu vln dk [pzk; kclicj vlrE; loklj djusl \$ v\$**

**1/4 1/2**

**fdl h lkoz fid Hbu dsf kyU l ; kfdl h lejg dsvol jhaj H dhxbZdlZdjulh plh; k  
, \$ hvU olrq loklj djusijgt djxk**

- 1/2 1/2 foogj t lfrfk vUR \$V v\$ / lfeZ ioZvln t \$svol jhaj ; fn ikrntu nakipfyr  
/ lfeZ ; k l kft d i k dsvuqi gsrkljdjhlod viusfidV laek, lalsikrntu loklj  
dj ldxk fdUq; fn , \$sikrntu dkey 1/200@15000 : 0/2 lsvfkd gsrkog bl dhl puk  
ljdj dsnxk**
- 1/2 1/2 mifu; e 1/2 1/2; Hk foofnW vol jhaj ljdjhlod vius lkk inh laek u j [lus okys  
Q fdrxr fe=lalsikrntu loklj dj ldxkfdUq; fn , \$sikrntu dkey 1/200@6000 : 0/2 l s  
vfkd gsrkog bl dhl pukljdj dsnxk**
- 1/4 1/2 vU fdl h Hn'kea ljdjhlod ljdj ; k fgr i fkdjhdhetjhdscuk , \$ kdlZ  
ikrntu loklj u djxk ; fn m dkey Jsl&1 ; kJsl&2 dkin /lj.kdjusljdjhlod dh  
n'k 1/25@3000 : 0/2 lsvfkd v\$ Jsl&3 ; kJsl&4 dkin /lj.kdjusokysljdjhlod dh  
n'kea 1/25@1000 : 0/2 lsvfkd gl**

• **ijtrq; fn ljdkhl od dsfy, ljdkj ; kfogr i/kldjhdhiozet yhihr djuk0 ogk Zu  
gk rksog , s k i/rnlu loklj djus ds, d eguk ds hrj ; HfHfr ljdkj ; k foegr  
i/kldjh dks bl dh l puk ns k ft l eacr k xk fd fdu ifjHfr; laea, s k i/rnlu loklj  
fd; kx; kv\$ ; fn ljdkj ; kfogr i/kldjh, s si/rnlu dks loklj djukvuqhr u dja  
rksog i/rnlu ml dsnrkdksy WknxkA**

fu; e 15%

**ldkjhl od ds l fela eal kozfud in' h**

**iozet yhdscukdbzl fela&i=] fonb&i=] izhl&i= loklj u djsku , s  
l eljg eal ffefyr gkA**

viokn %&

**Hkultj.k; kl ofuofkdsvolj ij l fela vln loklj dj l drkgA  
fdtrq, s svk k usdsfy, pthknusdsfy, nclo ugnxkA**

fu; e & 16 % i hboV Q ki j ; k fu; kt u

1- d b Z l j d l j h l o d l j d l j d h i o z v u e f r d s f c u k i R { k ; k v i R { k : i l s u r k s d l b Z O k i j  
d j x k v l s u d b Z u ; k u l o k l j d j x k

i j t r q l k e f t d l i j k d l j h d k z v b o k l l g f r d l d y l e d ; k o k l u d < a d k Honorary d k Z  
f u l u f y f [ k ' k k i j d j l d x k %

- , s d k Z d h l p u k l j d l j d s n x k
- m l d s p y r s m l d s i n h d r o l e s c k l k u i M k h v l s
- o g , s k d k Z N M n x k ; f n l j d l j , s k f u n k n a

i j t r q f u o l b r g l a s o k y s i n d k / l i . k d j u s d s i o z l j d l j d h e t j h d s f c u k , s i n d s f y ,  
f u o l b u e a l M k u g l a g k l a c l e k , t a h d s f y , C a n v a s s i n g u g l a d j x l a

2 i f j o j d k d b l n l ; f d l h o k i j e s y x k g l v b o k m l d h v i u h c l e k , t a h ; k d e h l u , t a h  
g l r k l j d l j h l o d b l d h l p u k l j d l j d s n x l a

3 o f k ; d n i s ; o k y s f d l h d a u h l g d l j h l f e f r d s Registration ; k i z a u e a l k u g l a y x k  
i j t r q d l h l l g f r d l o k l u d ; k i j k d l j h l l h k d s j f t l v s u l i z a u e a ' k k z d s l l h k l k y s  
l d x l a

4 v i u h l a f k d h f o h v b o k v l j i z k t u d s f y , y l h u g l a d j x l a

5 f d l h y k l f u d k ; k f d l h i b o v o f d r d k d l b Z d k Z d j d s m l d s f y , Q l u g l a y x l a

fu; e & 17

/ku &fofu/ku ½investment½\_ .k ysik&nsika

**IVUJ 'kj ; kvU /ku&fofu/ku l sl êskt hugb djskA**

**ifjofjd l nL; kcdksh, s kdjusl sjkdxk vxj foQy jgkrkljdlj dkl for djskA**

**vius{k f/ldj&dk, ds vtrZr u dtZnxk u Ç k ij : i; kyxk, skA ijaquklj ; k  
fe= dksfcukÇ k dsmlj nsl dxkA**

**viusinđ dU) l stMfdlhi0 dEiuh csl l su mlj djsku muls/ku Investment  
djskA**

**iuZetjhdscukilfjofjd l nL; kcdkshbl idlj ds0 ogj l sjkdxk; fn foQy jgkrkl  
ljdj dkl for djskA**

fu; e & 18

fnokyk vkj dt Zkjh

**, s kdledk pylosfd dt Zkjh; kfnoly; su dhulr u vkA ; fn \_ .kdholyh; k  
fnoly; kdsfy, fo/d dk ZlghpylZtk rk, s hifjofjr gsrkl for djskA**

fu; e & 19

pyl vpy eW; oku l Ei fr

gjd ljdjhl odj fdl hl oke; kin ij viuhile fu; fr dsle; v\$ m dsch gjd  
cljg ek dsvrjky ij viuhl fir 1/2 assets 1/2 cank; Rhdhfoj. hfojgr iz= esljdj  
tekdjxk

Jsh4 dsdsl odkij ykvugak

diMk orZ&oll ul iird vln t\$ hnfud miHk dholrqladkeW 'ley djukvlo'; d  
uglag

1/2

ioZvuqfr dsfcukvpy l fir dkvtZ ; kfucVlo ugdjxk

vpy l fir] vftZ ; kfojll r] cad&WsdkHhijkC k

'kjl fMpj] l p; hvlofkd fu{k&i=] uxnhvftZ ; kfojll r eseyhgsm dkC kknk

py l Ei fr %&

tøj] cekiWl h1000@& vfld ofV ilj; e1/2 kjl fMpj

ekj xMh ekj l lfdy] ?M; kvU l ojh

fjýtjvj] jM svln dkC kknk

vk lsvfld iekkelaktkxk

fu; e 20 &

**Hjr lscgj vpy l fir dsvtZ v\$ fucVlo vHokfon\$ k lsdsl Hkl 0 ogj ij ifrcak  
iuzetjhdscukHjr lscgj vpy l fir dsvtZ] fucVlo ; kfon\$ k lal sugladjxkA**

fu; e 21 &

l jdkjh l od ds dk; Zvk\$ vkpj.k dk i frl eFkZ  
**iuzetjhdscukviusdk; Z; kvlpj.kdsifr l eHh grqU k ly; ; kl elpj&i= dh'lj.k  
ughyxlA**

fu; e 22 &

x\$ l jdkjh ; k vU; clgjh iHko }kjk duokl æ  
**viuhl skl E) esviusgr l kla dsfy, viusnHrj inl/kdlj; kaj jkt fufrd ; kvU  
clgjh iHko ughMyxlA**

fu; e 23 &

foolg dsl EcUk ea ifrcak

1-

**dlbZl jdkjhl od fdl h, s0 fdr dsl Hkft l dkifr ; kiRht l for gkfoolg ; kfoolg dsfy,  
djij ughadjxkv\$**

2-

**, s kdlbZl jdkjhl od ft l dkifr ; kiRht l for gkfdll h0 fdr dsfoolg ; kfoolg dsfy, djij  
ughadjxkA**

viokn

Personal Law , oavU; dlbZvklj

3-

**Hjr h ukfjd l sfilh fdl hvU; l sfoolg dhl puknxA**

fu; e & 24 ngst ysuk nsuk dnkpkj dh Js kh eagkxkA

**Note-Giving or taking or abetting the giving or taking of dowry shall be deemed to be a misconduct for which the Government servant concerned shall be liable for disciplinary action.**

**[Notes-'Dowry' means any property or valuable security given or agreed to be given either directly or indirectly-**

**(i) by one party to a marriage to the other party to the marriage; or**

**(ii) by the parents of either party to a marriage or by any other person to either party to the marriage or to any other person at or before or any time after the marriage as consideration for the marriage of the said parties, but does not include dower or mahr in the case of persons to whom the Muslim Personal Law (Shariat) applies.]**

**[Extract From "The Dowry Prohibition Act, 1961 (28 of 1961)"- Section 2. Definition of "dowry"-In this Act. "Dowry" means any property or valuable security given or agreed to be given either directly or indirectly-(a) by one party to a marriage to the other party to the marriage; or(b) by the parents of either party to a marriage or by any other person to either party to the marriage or to any other person; at or before or any time after the marriage in connection with the marriage of the said parties, but does not include dower or mahr in the case of persons to whom the Muslim Personal Law (Shariat) applies.**

**Explanation -The expression "valuable security" has the same meaning as in Section 30 of the Indian Penal Code (45 of 1860).**

**Note-Streedhanam, among Christians, falls within the definition of "Dowry"-Thomas Vs. Sarakutty, 1965 K.L.T. 368.**

**Extract From "The Indian Penal Code (45 of 1860)"-Section 30. "Valuable Security"-The words "Valuable Security" denote a document which is, or purports to be, a document whereby any legal right is created, extended, transferred, restricted, extinguished or released, or whereby any person acknowledges that he lies under legal liability, or has not a certain legal right.]**

## Comments and Case law

[Acceptance of dowry by Government servants- It was provided that dowry should be regarded as customary gift which a Government servant may accept without prior sanction and that subject to the provisions of the rules relating to gifts and transactions in immovable and movable property, all such gifts should be reported to the Government or other prescribed authority.]

fu; e & 25 fuozu (Interpretation)

**fdl hf; e ij dbZ' kkrsljdlj dkfu.z vre gklA**

fu; e & 26 'kDr; kdk i z; k, kt u (Delegation of Power)

The Government may, by general or special order, direct that any power exercisable by it or any head of department under these rules (except the power under rule 23 and this rule) shall, subject to such conditions if any, as may be specified in the order, be exercisable also by such order or authority as may be specified in the order.

fu; e& 27 fujl u vks Q, kofuk (Ceaser and saving)

**1956 dhfu; eloyhdksfujlr fd; kx; lA**