


**Workshop on Labour Laws for Presiding Officers of Labour Courts, District Judges and
Officers of Labour Department (Course No. W-3)
[20th September, 2025]**

| Date | Scheduled Time | Deliberations | Resource Persons |
|------------|----------------------|---|--|
| 20/09/2025 | 10:00 am to 10:30 am | Registration and Group Photography | |
| | 10:30 am to 11:45 am | Role of Court in Protecting Constitutional Right of Workmen | Hon'ble Mr. Justice Anil Kumar Choudhary, Judge, High Court of Jharkhand |
| | 11:45 am to 12:00 pm | Tea Break | |
| | 12:00 pm to 1:15 pm | Proceedings under Industrial Disputes Act & disposal thereof in Labour Courts | Sri Vikash Sinha Advocate, High Court of Jharkhand |
| | | Execution of award | |
| | 01:15 pm to 2:15 pm | Lunch | |
| | 02:15 pm to 3:30 pm | Brief discussion on Concept of Wages under Payment of Wages Act, Minimum Wages Act and Employees Compensation Act | Sri Gyanendra Karan, Principal Legal Counsel, Tata Steel Ltd |
| | 03:30 pm to 3:45 pm | Tea Break | |
| | 3:45 pm to 5:00 pm | An overview on Employee State Insurance Act before Employees Insurance Court : Its Applicability, Impact and Challenges | Sri Shivendra Kumar, Deputy Director, E.S.I.C, Ranchi |


Director 19/9/25